



Ordinance 12

Appointment of Qualified Teachers/ Recognition of Teachers

1.0 A Recognized teacher refers to a faculty approved by GS University for the purpose of teaching in a constituent College or Institution of the University.

Such a teacher must fulfil the following conditions:

- (i) They must possess the qualification and the experience required as laid down by statutory body: like **UGC, NMC, NCISM, INC, and PCI** or any other as applicable for the specific program. In the event of any discrepancy or contradiction, the Academic Council will make an appropriate decision, subject to ratification by the Board of Management before implementation.
- (ii) The teacher shall be approved by a Selection Committee as a Professor, Reader, Associate Professor, Assistant Professor, or in any other capacity, following the procedure outlined in the subsequent clause.

(iii)

2.0 Procedure For Appointment of Teachers

The qualifications, experience, procedure of selection and the service conditions of appointment of teaching staff shall be laid down in Statutes and elaborated in the manual of Human Resource Administration, Policies and Procedures and as approved by the Executive Council and as per UGC or concerned Regulatory bodies for the different programmes guidelines/rules as amended time to time.

Teachers of the University shall be of the following categories;

- Appointed teachers of the University
- Recognized teachers of the University
- Persons of Academic eminence conferred with the title of Professor Emeritus

3.0 Appointed Teachers of the University

Employees paid by GS University and are appointed as Professors, Associate Professors, and Assistant Professors of the University in the manner prescribed in the University Statutes/ HR Manual and persons appointed by the University as Honorary, Distinguished or Adjunct Professors.

4.0 Recognized Teachers of the University

The guest/visiting faculty members or subject area experts, recognized by the University for guiding research and/ or delivering expert/special lectures and doing all other academic activities as assigned.

The qualifications of a recognized teacher shall be the same as that of appointed teachers of the University. Any relaxation to eligibility for appointing recognized teachers may be as per the guidelines laid down in Manual of Human Resource Administration, Policies and Procedures.

The period of recognition as a teacher of GS University may be as decided at the time of recognition subject to a maximum of three years.

5.0 Persons of Academic Eminence Conferred with the Title of Professor Emeritus

On a proposal received from the Faculty Board of a School and on the recommendations of the Academic Council as approved by the Executive Council, the Chancellor may confer on a person of academic eminence, the title of Professor Emeritus. Terms of other service conditions to engage the Professor Emeritus shall be as per the provisions laid down in Manual of Human Resource Administration, Policies and Procedures under heading of 'Teacher / Staff appointed beyond the age of Superannuation.

6.0 Procedure For Recognition of Teachers

- i) All applications for the recognition of university teachers shall be submitted in the format prescribed by GS University, through the Dean/Director/Principal of the College or Institution.
- ii) Recognition shall align with the conditions stipulated by the statutory body and will be granted upon the Dean/Director/Principal recommendation, informed by a committee of senior teachers established and overseen by the Dean/Director /Principal.

The Vice Chancellor may, however withdraw recognition from a teacher, for reasons to be recorded.

Provided that the teacher or the college concerned may, within a period of thirty days from the date of order of withdrawal, appeal against the order to the Board of Management, whose decision shall be final.

In exercise of the powers conferred under clause 20.11 of Statute 20 of the GS University Act, 2019, the Executive Council of GS University in its 1st Meeting held on 19.07.2024 passed a resolution confirming Ordinance 12.